

Official LWV of San Luis Obispo County Biography for Debora Humphreys

Debora Humphreys, League of Women Voters Board Member, is an Executive Coach and Organization Development Specialist with Waypoint Coaching and Consulting who formerly contracted with The Aerospace Corporation, El Segundo, CA. Along with her consulting work, Deb volunteers time now providing transition coaching for returning veterans and is a docent for the Port San Luis Lighthouse and Pecho Coast Trail. Deb has over 25 years of organization development experience serving and coaching leaders, teams, and organizations.

Deb earned her Ph.D. from Case Western Reserve University where her dissertation focused on change management and the leadership competencies that distinguish successful from average change leaders. Along with her Ph.D., she has a M.Ed. in higher education counseling and three-year post-graduate certification in “group process” from the Gestalt Institute, Cleveland, Ohio. She is a Professional Certified Coach (PCC) credentialed by the International Coaching Federation (ICF). Deb is certified in many assessment instruments including Myers Briggs, Loominger’s VOICES and eChoices 360, Conflict Dynamic, and the Hay Group’s Emotional Competency Inventory, Leadership Styles, and Organizational Climate Survey.

Deb believes that individuals and organizations have the creative capacity to reach their full potential. Her role as coach and OD consultant is to facilitate that process through inquiry, discovery, planning, and personal commitment for accountability. Her approach extends beyond skill development to facilitating shifts in beliefs and mindsets to better mobilize others to meet complex challenges.

Because of her large-system perspective, she views the consulting relationship within the larger context of organizational, personal, and extended community life. She is an invaluable addition to our League and to the Civil Discourse Action Team. Deb lives in Avila Beach with husband, Dave, who is also a member of the LWV of SLOCO. They have 2 adult children and 6 grandchildren. (Contact Info: iPhone – 424-201-9756/ Email – deb@waypointcoach.com).